



# Himachal Pradesh Kaushal Vikas Nigam

(An H.P. Government Undertaking)

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## Security

The Security Sector Skill Development Council (SSSDC) was constituted as per the National Skill Policy of the Government of India. It was jointly formed by The Central Association of Private Security Industry (CAPSI) and National Skill Development Corporation (NSDC). As per the SSC formation term sheet of the NSDC, top 10 companies of the Private Security Sector along with the representatives from State based associations, CII, FICCI, Ministry of Defence, MSMEs, were invited to join the Board of Directors. Among the Top 10 Guarding companies following extended support and joined the NSDC initiative. Tops Grup Ltd, Checkmate, G4S Security Solutions, BIS Ltd, SDB-ISS, Eagle Hunters Security, Premier Shield, SSMS, Securitas, SLV, SIS & Peregrine joined as special invitee. Chapter Chairman of Delhi State Chapter of CAPSI represents MSME of PSS. Ministry of Defence deputed Managing Director of Army Welfare & Placements Organisation to be on the Board. State based industry associations like Karnataka Security Services Association and Security Association of India. End users of Private Security Services like CII and FICCI joined Board and extended total support in the formation of the Sector Skill Council.

The Private Security Sector (PSS), which is the second largest employer of manpower after the Agriculture Sector, lies in the unorganized sector of our economy and is perhaps not optimally motivated, trained or equipped to successfully take on the challenges that confront it. This sector employing approximately seven million people and growing at an annual rate of 25 per cent comprises youth lacking in education and hailing from the weaker sections of our society. Honing their skills therefore, falls within the ambit of our Prime Ministers vision of up skilling the youth of our country in preparing them to take their rightful place in India's growing economy.

To achieve this up skilling, institutional arrangements have been finalized at the national level which consist of the National Council for Skill Development chaired by the Prime Minister, a National Skill Development Coordination Board under the Planning Commission and the National Skill Development Corporation (NSDC) funded by the Ministry of Finance for promoting skill development in the private sector. NSDC set up in July 2008, is in the process of setting up Sector Skill Council (SSCs) in different sectors of the economy. One of the first such councils set up through the lead provided by Central Association of Private Security Industry (CAPSI) is the Security Sector Skill Development Council (SSSDC) for addressing issues related to PSS.